



Università
Ca' Foscari
Venezia



Career Service for Employers

Guide to services 2022



The university

Founded on August 6, 1868 as the *Scuola Superiore di Commercio* (Royal High School of Commerce), Ca' Foscari was the first institution in Italy to address higher education in trade and economics. Today, the **curriculum** covers several areas of study: Economics and Management, Languages and Cultures, Science and Technology, Arts and Humanities, Public Policy and Social Change, International Studies and Globalisation, Conservation and Management of Cultural Heritage.

Its historic headquarters is in the large Gothic palace in the *volta de canal*, in the heart of Venice; the other offices are spread throughout the historic centre of Venice, but also in Mestre and Treviso.

Ca' Foscari's numbers

- 21,000 students enrolled
- 1,300 international students
- 4,000 graduates each year
- 8 Departments
- 55 bachelor's and master's degree programmes
- 40+ languages taught
- More than 15,000 internship agreements in Italy and abroad
- 650 student mobility agreements

For further information:

www.unive.it

The Career Service

The Career Service of Ca' Foscari University of Venice is an **integrated system of activities, consultancy and guidance services** aimed at promoting **graduate employability** and effectively addressing **the companies needs of brokerage, recruiting, orientation and employer branding**.

The Career Service operates at a central level in the University and its activities are based on the seven disciplinary areas offered by Ca' Foscari.

Our services at a glance

Through the **Career Service**, companies can:

- **Publish internship and job** offers **in Italy and abroad** and receive CVs from Ca' Foscari students and graduates.
- **Meet** Ca' Foscari students and recent graduates for recruitment purposes.
- **Participate** in career guidance and employer branding activities.

Some services have membership fees marked with an *.

INTERNSHIP OFFERS

DO YOU WANT TO START AN INTERNSHIP?

Ask our **Traineeship Department**.
Traineeships can be set up for:

- **Students:** internships are carried out as part of their degree programme, with or without awarding university credits, with a maximum duration of 12 months.
- **Recent graduates, masters' graduates and PhDs:** traineeships must be started within 12 months of obtaining their university degree.

How to do it?

1. Post an internship offer by filling in the online internship **form** at www.unive.it/offrire-stage-italia.
2. Once the traineeship offer is published, you will receive **spontaneous applications** from Ca' Foscari students, but you will also receive a sample of CVs based on the objective criteria of the profile sought.
3. If you have not already done so, before starting an internship, activate an **agreement** with our University and define your individual training project.

Go to www.unive.it/offrirestage-italy to view the regulations on internships and the activation procedure, depending on whether you are starting an internship for students or recent graduates in Veneto or outside.

Dal 2022 è attivo **Stage 4 UNIVE***, il programma di tirocini finanziati legati a temi quali sostenibilità, innovazione, diversity & inclusion e internazionalizzazione.

You want to start an internship based abroad?

See the dedicated procedure on www.unive.it/careerservice-en > **Companies and Organizations > Internships**.

Some services have membership fees marked with an *.

JOB OFFERS

DO YOU WANT TO PLACE A RESOURCE IN THE COMPANY?

Fill in the online form at www.unive.it/offertedilavoro to publish the job offer for students or recent graduates from Ca' Foscari. Once online, the offer remains active for 45 days from the date of publication and can be renewed.

With the published job offer, you can:

- **Receive CVs** from students and recent graduates interested in your offer.
- Request undergraduates and recent graduates' **CVs** in line with the profile sought.

You will also have access to the following additional services.

- **Jobposting:** mail/newsletter targeted to the sought-after profile.*
- **Talent Search Programmes Notice Board:** visibility and promotion of your projects aimed at recruiting (Graduate Programme, Business Game...)
- **Pre-selection of CVs** by us, based on objective criteria that you provide.*

Do you want to place a resource in a foreign location?

See the procedure on www.unive.it/careerservice-en > Companies and Organizations > Job offers.

Are you looking for a senior profile?

Post a job offer only for our Ca' Foscari Alumni, i.e. profiles with one or more years of professional experience, through the online form: www.unive.it/offertedilavoro.

For further information alumni@unive.it.

RECRUITING, EMPLOYER BRANDING AND ORIENTATION SUPPORT ACTIVITIES

ARE YOU LOOKING FOR A CA' FOSCARI TALENT?

We have created several opportunities where you can get in touch with students and recent graduates from Ca' Foscari according to your business industry, the professional profiles you are looking for and your own objectives: **employer branding, CV collection, selection interviews or orientation.**

We schedule appointments according to the **academic calendar** to make your search more effective.

FEB
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

MAR
GRAD.
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

APR
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

MAY
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

JUN
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

JUL
GRAD.

AUG
BREAK

SEP
**RECRUITING, EMPLOYER
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OCT
GRAD.
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

NOV
CAREER DAY

DEC
**RECRUITING, EMPLOYER
BRANDING AND CAREER
GUIDANCE ACTIVITIES**

CAREER DAY*

A matching and recruiting event for students and recent graduates from all the University's disciplines, which takes place in autumn. The aim of the day is to create a meeting point between companies and undergraduate/graduate students and to perform targeted matching between profiles sought and Ca' Foscari profiles.

In 2022, there will be two methods to do this you will be able to choose whether to hold the scheduled interviews in person at one of the University's premises or online on the event's virtual platform.

For both methods, the first phase of application collection will take place on the M.I.T.O. platform provided by the AlmaLaurea Consortium.

In-person Career Day
15 november

Virtual Career Day
17-18 november

MEETUP WITH...*

Meeting for a group of students and/or recent graduates pre-selected by the Career Service on the basis of objective criteria provided by the company (educational qualification, language and computer skills and any pluses to be defined) **with the aim of selecting one or more resources for recruiting purposes.** The *MeetUp with* can take place remotely on a web meeting platform or in person, at the University premises or in the company.

CONNECTION WITH...*

A company presentation of its structure with the objective of telling the story of their brand through the experience of managers or Ca' Foscari alumni to engage the Ca' Foscari community. Connection with is a customised **employer branding** event that can be held on a web meeting platform or in person, at University premises.

CAREER SPRINT*

Career Sprint was created with the aim of experimenting with innovative forms of selection based on Design Thinking and to effectively strengthen the link between the skills developed during university and the needs of businesses. Thanks to Career Sprint you can:

- **observe** potential candidates with advanced skills 'at work' in order to assess their ability to work in a team and solve problems;
- be **inspired** by innovative solutions in response to real business needs;
- **train yourself** with the team of teachers for lifelong and personal learning.

The Career Sprint has a duration of **5 workshop days with an attendance** of 16/20 people (HR and students simultaneously attending). The simultaneous attendance is to give companies the chance to observe students and match their needs and the skills of the candidates.

MENTORING PROGRAMME

The Career Service is promoting a free mentoring programme: **Coltiviamoci**. Mentoring allows a manager/ professional (mentor) to share his or her work experience with a Master's degree student (mentee), who will be able to better understand and orientate himself or herself towards the job market as a result of the meeting and support. Through the *Coltiviamoci* programme, Ca' Foscari master's degree students can embark on a career guidance course accompanied by the experience and example of established professionals in Italy or abroad.

The programme has a dedicated portal www.unive.it/mentoring.

LEI PROJECT*

Lei (Leadership, Energy, Entrepreneurship) is the Career Service's project to promote **female leadership and the role of women in the labour market**.

The project involves workshops on leadership development and self-entrepreneurship, internship projects dedicated to strategic professional industries and talks with women from different workplaces.

In 2020, the **Magazine Lei** was founded: a four-monthly magazine that reports on the activities promoted by LEI, the most innovative corporate projects in support of women and profiles of distinguished female professionals. It also features in-depth articles on women's employability, soft skills, rights and inclusiveness in the labour market. The magazine targets the Ca' Foscari community and local companies and institutions.

To become a partner in the project write an e-mail to lei@unive.it.

CONTACTS

Internships in Italy

T. 041 234 7508
stage@unive.it

Internships abroad

T. 041 234 7949
stage.estero@unive.it

Career Guidance

T. 041 2347953
orientamento.lavoro@unive.it

Corporate partnerships and recruiting

T. 041 234 7531
careerservice@unive.it

LEI Project

T. 041 234 7944
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www.unive.it/careerservice

